### Who should attend

students and those concerned with the development of public employment lawyers, personnel specialists, academics and The conference will be of great interest to trade unionists,

### How to book

cheque, made payable to IER, to the Institute of Employment Rights, To reserve your place, complete the form below and send your The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD.

### How to get there

5 minute walk from Central Station left hand side of Lime Street train station and a The Adelphi Hotel is situated immediately to the

Non-subscribers IER subscribers and members £75.00 £50.00

### **Booking form**

conterence at £ Please reserve Trade Union Freedom Bill Liverpool launch places at the

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Address	

### Organisation Please invoice me/l enclose a cheque

(payable to IER) for £

tel 0151 702 6925; fax 0151 702 6935; office@ier.org.uk 50-54 Mount Pleasant, Liverpool L3 5SD Return completed form to IER, The People's Centre,

RIGHTS	<b>EMPLOYMEN</b>	OF	INSTITUTE	

## **1906 – 2006:**

### a Trade Union reedom Bil Disputes Act to from the Trade

## a launch conference

wednesday 28 february 2007 9.30am-4.15pm

Adelphi Hotel, Ranelagh Place, Liverpool

organised by The Institute of Employment Rights *in* sponsored by Thompsons Solicitors association with the TUC and the North West TUC

INSTITUTE EMPLOYMENT





THOMPSONS SOLICITORS

# about the launch conference

The call for a Trade Union Freedom Bill has caught the imagination of the labour movement. Both the TUC and Labour Party conferences have supported calls for the introduction of a Bill and for the past two years the Institute of Employment Rights has been working with a Group of Legal Experts, trade unions and the TUC to develop the contents of a proposed Bill.

And the timing of the Bill couldn't be better. In 1906 – just over 100 years ago – the Trade Disputes Act was introduced. That Act protected unions and their members from legal action during an industrial dispute. Today, despite the right to strike being enshrined in international law, workers and their unions in the UK have fewer protections than they did 100 years ago.

In an effort to correct this situation, in December 2006 the Institute published a major report examining the Trade Disputes Act and proposing a Trade Union Freedom Bill. The five main principles of the Bill are simple but significant:

- Better protection for striking workers
- Simpler and fairer industrial action balloting and notice procedure
- Restricted use of injunctions by employers
- Allowing solidarity action in certain circumstances
- Preventing the use of replacement labour during strikes

To celebrate the launch of the publication, the Institute is holding a launch conference in Liverpool. The platform of speakers involves academics, lawyers and trade unionists. The aim is to update trade union members on the latest developments in the drafting of the Bill and explain why we believe the time is right for this important piece of legislation.

### <u>programme</u>

- 9:30 Registration
- 9:50 Welcome from Chair Alan Manning
- 10:00 1906- 2006 The campaign for a Trade Union Freedom Bill *Carolyn Jones*, Director, IER
- 10:20 International Labour Standards: The case for a level playing field.

  \*Bernie Wentworth\*, Thompsons Solicitors\*
- 10:40 The need for better protection for striking workers *Ruth Winters,* President FBU
- 11:00 Tea and coffee
- 11:15 From the Trade Disputes Act to a Trade Union Freedom Bill *Professor Keith Ewing*, President, IER
- 11:45 The TUC Progressing the union call for a Trade Union Freedom Bill Hannah Reed, TUC
- 12:15 Pursuing the Bill in Parliament

  John McDonnell MP
- 12:45 Questions and Discussion
- 1:00 LUNCH
- 2:00 Ballots: Addressing a 21st century problem *Tony Kearns*, DGS CWU
- 2:20 Injunctions: Restricting employers' use of injunctions

  Jerry Bartlett, NASUWT
- 2:40 Agency Labour: Dealing with the problem Sandra Blight, GMB
- 3:00 Tea and coffee
- 3:15 The use of injunctions by employers Amanda Brown, NUT
- 3:35 Reviewing the 2006 Trade Union Freedom Bill Gregor Gall
- 4:00 Questions and discussion
- 1:15 Close